

FINAL TERMS

S-BANK PLC

EUR 300,000,000 Senior Preferred MREL Eligible Notes Due 8 March 2028 under the EUR 3,000,000,000 Programme for the Issuance of Senior Preferred MREL Eligible Notes, AT1 Notes and Covered Bonds

Terms and Conditions

PROHIBITION OF SALES TO EEA INVESTORS: The Notes are not intended to be offered, sold or otherwise made available to and should not be offered, sold or otherwise made available to any retail investor in the European Economic Area (the “**EEA**”). For these purposes, a retail investor means a person who is one (or more) of: (i) a retail client as defined in point (11) of Article 4(1) of Directive 2014/65/EU (“**MiFID II**”); (ii) a customer within the meaning of Directive (EU) 2016/97 (the “**Insurance Distribution Directive**”), where that customer would not qualify as a professional client as defined in point (10) of Article 4(1) of MiFID II; or (iii) not a qualified investor as defined in point e) of Article 2 of Regulation (EU) 2017/1129 (as amended) (the “**Prospectus Regulation**”). Consequently, no key information document required by Regulation (EU) No 1286/2014 (the “**PRIIPs Regulation**”) for offering or selling the Notes or otherwise making them available to retail investors in the EEA has been prepared and therefore offering or selling the Notes or otherwise making them available to any retail investor in the EEA may be unlawful under the PRIIPs Regulation.

PROHIBITION OF SALES TO UK RETAIL INVESTORS: The Notes are not intended to be offered, sold or otherwise made available to and should not be offered, sold or otherwise made available to any retail investor in the United Kingdom (“**UK**”). For these purposes, a retail investor means a person who is one (or more) of: (i) a retail client, as defined in point (8) of Article 2 of Regulation (EU) No 2017/565 as it forms part of domestic law by virtue of the European Union (Withdrawal) Act 2018 (“**EUWA**”); (ii) a customer within the meaning of the provisions of the Financial Services and Markets Act 2000 (as amended, the “**FSMA**”) and any rules or regulations made under the FSMA to implement Directive (EU) 2016/97, where that customer would not qualify as a professional client, as defined in point (8) of Article 2(1) of Regulation (EU) No 600/2014 as it forms part of domestic law by virtue of the EUWA. Consequently, no key information document required by Regulation (EU) No 1286/2014 as it forms part of domestic law by virtue of the EUWA (the “**UK PRIIPs Regulation**”) for offering or selling the Notes or otherwise making them available to retail investors in the UK has been prepared and therefore offering or selling the Notes or otherwise making them available to any retail investor in the UK may be unlawful under the UK PRIIPs Regulation.

MIFID II product governance / Professional investors and ECPs only target market – Solely for the purposes of each manufacturer's product approval process, the target market assessment in respect of the Notes has led to the conclusion that: (i) the target market for the Notes is eligible counterparties and professional clients only, each as defined in MiFID II; (ii) all channels for distribution of the Notes to eligible counterparties and professional clients are appropriate and (iii) the negative target market for the Notes is clients that seek full capital protection or full repayment of the amount invested, are fully risk averse/have no risk tolerance or need a fully guaranteed income or fully predictable return profile. Any person subsequently offering, selling or recommending the Notes (a “**distributor**”) should take into consideration the Lead Manager(s) target market assessment; however, a distributor subject to MiFID II is responsible for undertaking its own target market assessment in respect of the Notes (by either adopting or refining the Lead Manager(s) target market assessment) and determining appropriate distribution channels.

These Final Terms have been drawn in accordance with the Prospectus Regulation (EU) 2017/1129 and they are to be read together with the Base Prospectus regarding programme for the Issuance of Notes by S-Bank Plc (the “**Issuer**”) dated 16 February 2024 (the “**Base Prospectus**”) (the “**Programme**”). Unless otherwise stated in these Final Terms, the General Terms and Conditions of the Programme shall apply.

The complete information regarding the Issuer and the Notes may be found in the Base Prospectus, including documents incorporated into it by reference, and in these Final Terms.

The Base Prospectus and the Final Terms are available at the web page of S-Bank Plc at <https://www.s-pankki.fi/investors> and at request from S-Bank Plc or at the subscription places mentioned in the Final Terms.

EVEN THOUGH THE AMOUNT TO BE REPAYED IN ACCORDANCE WITH THE TERMS AND CONDITIONS OF THE NOTES IS THE NOMINAL VALUE OF THE NOTES, THE INVESTOR MAY LOSE PART OF THE SUBSCRIPTION PRICE, IF THE NOTES ARE SUBSCRIBED ABOVE NOMINAL VALUE AND THE AMOUNT OF THE SUBSCRIPTION FEE, IF APPLICABLE.

Name and number of the Series of Notes:	S-Bank Plc's Senior Preferred MREL Eligible Notes 1/2024
Tranche number:	1
Status:	Senior Preferred MREL Eligible Notes
Date on which the Notes become fungible:	Not applicable
Lead Manager(s):	Danske Bank A/S Holmens Kanal, 1092 Copenhagen K, Denmark Landesbank Baden-Württemberg Am Hauptbahnhof 2 70173 Stuttgart, Germany Skandinaviska Enskilda Banken AB (publ) Kungsträdgårdsgatan 8, 106 40 Stockholm, Sweden
Subscription place(s) of this Series of Notes:	Not applicable
Issuer Agent and Paying Agent:	Danske Bank A/S, Finland Branch c/o Kasarmikatu 21 B FI-00130 Helsinki, Finland
Calculation Agent:	The Issuer acts as the calculation agent
Interests of the Arranger/Lead Manager(s)/other subscription place/other parties taking part in the issue:	The customary sector connected commercial interest
Principal and currency of the Notes:	EUR 300,000,000
Number of book-entry units:	3,000
Form of the Notes:	Book-entry securities of Euroclear Finland's CSD system
Denomination of book-entry unit:	EUR 100,000
The minimum amount of Notes to be offered for subscription:	EUR 100,000
Payment of subscription:	Subscriptions shall be paid for as instructed in connection with the subscription
Issue date:	8 March 2024
Issue price:	The issue price is fixed: 99.722 per cent
Amount and manner of redemption:	The nominal amount of principal of the Note The Notes will be repaid in one instalment
Issuer Call:	Applicable

i) Optional Redemption Date(s):	8 March 2027
ii) Optional Redemption Amount:	EUR 100,000 per EUR 100,000
iii) If redeemable in part:	
a) Minimum Redemption Amount:	EUR 100,000
b) Maximum Redemption Amount:	EUR 300,000,000
iv) Notice periods:	Minimum period: 7 days Maximum period: 30 days
Maturity Date:	8 March 2028
Extended Final Maturity:	Not applicable
Substitution and variation:	Applicable
Interest basis:	In respect of the period from (and including) the Issue Date to (but excluding) the Optional Redemption Date: 4.875 per cent fixed rate In respect of the period from (and including) the Optional Redemption Date to (but excluding) the Maturity Date: EURIBOR of 3 months + 1.95 per cent floating rate
Fixed rate provisions:	Applicable Interest rate 4.875 per cent per annum Interest payment date(s): 8 March each year commencing on 8 March 2025 until the Optional Redemption Date Day Count Fraction: Actual/Actual (ICMA) Business Day convention: Following
Floating rate provisions:	Applicable EURIBOR of 3 months Margin + 1.95 per cent per annum The first interest period starts on the Optional Redemption Date Interest payment date(s): 8 June 2027, 8 September 2027, 8 December 2027 and the Maturity Date Day Count Fraction: Actual/360


	<p>Minimum/maximum amount of interest: Not applicable</p> <p>Business Day convention: Modified Following</p>
Delivery of book-entry securities:	The time when the book-entry securities are recorded in the book-entry security accounts specified by the subscribers is estimated to be 8 March 2024
Relevant benchmark:	The administrator of EURIBOR is the European Money Market Institute (EMMI). EMMI is registered in the register of administrators and benchmarks maintained by European Securities and Market Authority (ESMA) pursuant to Article 36 of the Regulation (EU) no 2016/1011 on indices used as benchmarks in financial instruments and financial contracts or to measure the performance of investment funds (the Benchmarks Regulation).
LEI Code of the Issuer:	743700FTBNXAUN57RH30
ISIN Code of the Series of the Notes:	FI4000567102
Extended Final Maturity Interest Provisions:	Not applicable
Other information	
This information of the Tranche of the Notes is presented in connection with the issue of each Tranche of Notes.	
Decision and authority based on which Notes are issued:	Based on the resolution of the Issuer's Board of Directors dated on 1 February 2024
Subscription period:	28 February 2024
Condition for executing the issue:	Not applicable
Yield:	The effective interest yield from (and including) the Issue Date to (but excluding) the Optional Redemption Date to the investor on the issue date, when the issue price is 99.722 per cent, is 4.977 per cent
Estimated net amount of the proceeds:	99.447 per cent of the principal of the Notes, at maximum
Credit rating of the Notes:	The Notes are expected to be BBB rated by S&P
<i>Eurooppalainen katettu joukkolaina (premium) / (European Covered Bond (Premium))</i>	Not applicable
Listing:	Shall be applied for listing on the Helsinki Stock Exchange
Use of Proceeds:	To cover the MREL requirement of the Issuer and general corporate purposes

Estimated time of listing:

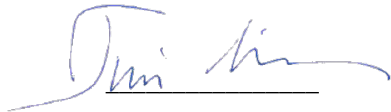
12 March 2024

In Helsinki, on 29 February 2024

S-BANK PLC



Eero Saloranta



Tuovi Iivanainen